

Code HRC
Company name Hoa Binh Rubber Joint Stock Company
Date 06/20/2018
Subject Resolution on the 2018 AGM

Content:

On June 20, 2018, Hoa Binh Rubber Joint Stock Company announces Resolution of Annual General Meeting 2018 as follows:

1. Approving the audited financial statements in 2017:
 - Total assets: 804,216,585,966 dongs
 - Capital resources: 804,216,585,966 dongs
 - Total revenue: 171,597,350,336 dongs
 - Profit before tax: 9,662,315,435 dongs
 - Profit after tax: 8,560,596,270 dongs
2. Approving the report from the Supervisory Board in 2017.
3. Approving the report on the Board of Directors activities in 2017.
4. Approving the business plan in 2018:
 - Total area: 5,097.71 ha
 - Total revenue: 145,636 million dongs
 - Profit before tax: 6,300 million dongs
 - Profit after tax: 5,555 million dongs.
5. Approving the profit distribution in 2017 and plan for 2018:
 - a. The profit distribution in 2017:
 - Profit after tax is distributed: 8,560 million dongs
 - + Investment and Development fund: 468 million dongs
 - + Reward and Welfare fund: 7,968 million dongs
 - + Bonus to the Executive Board and Supervisory Board: 124 million dongs
 - b. Plan for 2018 profit distribution:
 - Investment and Development fund: 3 months' salary of employee
 - Bonus fund: 1.5 months' salary of manager
 - Investment and Development fund: remaining profit
6. Approving the remuneration of BOD and Supervisory Board in 2017: VND175,200,000.
 - Head of Supervisory Board: VND238,610,000

7. Approving the remuneration of BOD and Supervisory Board in 2018: VND175,200,000.
8. Approving the selection of Viet Nam Auditing and Valuation Company Limited (AVA) to audit financial statements in 2018.
9. Approving the resignation of Ms. Vo Thi Thuy as member of BOD for the period 2017 – 2022.
10. Approving the additional election of Mr. Nguyen Cuu Tue as member of BOD for the period 2017 – 2022.